



Equal Employment Opportunity Policy

Triad Engineering & Contracting Co. is committed to providing a non-discriminatory employment environment for its employees.

The policy of Triad Engineering & Contracting Co. is to fully comply with applicable federal, state and local laws, rules and regulations in the area of non-discrimination in employment. Discrimination against employees and applicants due to race, color, creed, age (40 years or older), national origin, ancestry, sex (including sexual harassment), disability, veteran or military status as defined in section 4112.01 of the Revised Code is prohibited. Violations of this policy will be subject to discipline, up to and including termination.

Equal employment opportunity and non-discriminatory commitments include, but are not limited to, the areas of hiring, promotion, demotion or transfer, recruitment, discipline, layoff or termination, rate of compensation and company sponsored training.

All employees are expected to comply with this Equal Employment Opportunity Policy. Managers and supervisors who are responsible for meeting business objectives are expected to cooperate fully in meeting Triad Engineering's equal employment opportunity objectives.

Any employee who believes he or she has been discriminated against must immediately report any incident to the company's designated EEO Officer. The company will not tolerate retaliation against any employee who reports acts of discrimination or provides information in connection with any such complaint.

If you have any questions regarding this policy, please contact Triad's EEO officer, Clifford J. Kassouf, at 440-786-1000.

Triad Engineering & Contracting Co. is an equal opportunity employer

Main Office

9715 Clinton Road • Brooklyn, OH 44144
Phone: 440.786.1000 • Fax: 216.651.0754

Triad Engineering & Contracting Company

www.com.com

South Carolina Office

480 Jessen Lane, Unit H • Charleston, SC 29492
Phone: 843.416.1112 • Fax: 843.416.1192